

New Jersey Association on Correction

Celebrating 55 years!



“Helping people with a past build a future...”

Since 1961

Annual Report 2014

Program

Cocktail Hour



Opening Remarks

Presented by Angel Perez
Executive Director of NJAC



History of NJAC

Presented by James Hemm
Former Executive Director of NJAC



Dinner Served



Presentation of Awards



Dessert Served



Silent Auction Winners Announced

Honoree Charley Flint

Activist, educator, and scholar, Charley Flint is Professor of Sociology at William Paterson University, Wayne, New Jersey. Dr. Flint has also been a member of the Women's Studies faculty, has served as Director of the Race and Gender Project, and was the founder of ALANA, a program of and for women of color in higher education in New Jersey. She helped to organize a Women of Color group in New Jersey as part of the North Jersey Anti-Racist Alliance.



One of the two co-founders and the current Chairperson of the Board of Trustees for the Center for the Study of White American Culture, Dr. Flint is Immediate Past President of the Board of Trustees of the New Jersey Association on Corrections, and a member of the New Jersey Association of Criminal Justice Educators, and a lead facilitator for The Alternatives to Violence Project (AVP) conducting workshops in the community as well as in male and female prisons. She was an early opponent of mass incarceration and continues her work and research on the inter-sectionality of race, class, gender and sexual orientation in the crime processing system.

Dr. Flint was the first black woman to receive a Ph. D. in Sociology from Rutgers University in 1981, where she was an active participant in the development of the Women's Studies Program. She is co-editor of *Transforming the Curriculum: Teaching Resources from the New Jersey Project* (Teachers College Press, 1995), which was influential in transforming the curriculum in integrating gender across all disciplines.

Prof. Flint is the immediate Past President of the Board of Trustees of the New Jersey Association on Correction, former President of the Board of Directors of the YWCA of Eastern Union County, member of the Board of Directors of the New Jersey Chapter of the American Correctional Association, member of the Board of Trustees of The DuBois Scholars Program, a past peer reviewer for the Journal of Violence against Women, and is a member of several other social, professional, and community boards.

Charley Flint received her B.S. degree from North Carolina A&T State University, her M.A. and Ph.D. degrees from Rutgers University.

Honoree Matthew Sheridan

Dr. Matthew Sheridan, former Director of Highfields Residential Group Center, holds a multi-discipline doctorate from Rutgers University. He has 37 years of progressively responsible criminal justice experience. Core areas of expertise include correctional administration (institutions, community residential, day treatment, and private providers), education, the courts, parole and probation. His international experience includes the former Soviet Union as a member of a US Team of justice officials.



He has 22 years of teaching at undergraduate and graduate level. Sheridan currently holds The position of Instructor at Georgian Court University where he is the Director of the Undergraduate Internship program. His research interests include the history and literature of prison, guard misconduct and prison architecture. Sheridan is the co-author of Exploring Careers and Opportunities in Criminal Justice: A Comprehensive Guide (2015) published by Roman and Littlefield.

He has received numerous recognitions in the US and Canada including the 1992 NJACA Alfred Vuocola Award for Juvenile Justice, the 1993 Montclair University George King Award for Service to the Community and 2002 Canadian Commendation from Project Lifeline. Especially noteworthy was his service to the State of Kentucky to gain their release from Federal Consent Decree. Sheridan's community service includes executive board membership for the NJ Association on Corrections and the NJ Chapter - American Correctional Association.

Honoree Pat McKernan



Pat McKernan is a Chief Operating Officer for Volunteers of America Delaware Valley. Volunteers of America is a national non-profit, faith based organization with more than 16,000 employees that serves more than 2 million people annually. In the Delaware Valley, Volunteers of America provides services to individuals in need including the homeless, individuals with intellectual disabilities, people struggling with addiction or mental illness veterans and people returning home from the criminal justice system. Pat has been with Volunteers of America since 1996 and is responsible for all programs and services.

Pat has been a social worker since 1990. She is President of the Reentry Coalition of New Jersey where she has served in leadership roles for more than 10 years. She currently served on the Board of Trustees for the New Jersey Association on Correction, on the Community Advisory Board for the Camden County Women's Center and the Board of Directors for the New Jersey Chapter of the American Correctional Association. Pat served as a Regional Vice President of the International Community Corrections Association (ICCA) and is a Leadership NJ Graduate from 2006. Pat was appointed by Governor Christie to the Board of Social Work Examiners in 2014.

She has been a certified Field Instructor for the Rutgers University School of Social Work since 1998. She is a licensed Social Worker who received her Bachelor of Arts from Trenton State College and her Masters in Social Work from Rutgers University. She is currently pursuing her Doctorate in Social Work at Rutgers University.

Honoree Melanie Griffin



Melanie Griffin was raised in Salem County, New Jersey. She is a graduate of the University of Delaware with degrees in Mathematics and Counseling and Student Personnel Administration, and of the Rutgers School of Law in Newark, where she was Editor in Chief of the Women's Rights Law Reporter. Before going to law school, Ms. Griffin worked in Massachusetts and Connecticut with developmentally disabled adults in institutional and community settings, and with the Massachusetts Department of Mental Retardation to implement the federal consent order in *Rogers v. Mills*. She has worked for the federal government as a trial attorney and as Special Assistant to the General Counsel of the Equal Employment Opportunity Commission.

She has also worked in all three branches of New Jersey government and in academia. As the Executive Director of the Legislative Commission on Sex Discrimination in the Statutes, she coordinated the legislature's effort to take discrimination out of the state laws through study, legislative drafting, and advocacy. She was a primary speechwriter on women and children's issues for the late Senator Wynona M. Lipman for ten years. While Associate Counsel to the Committee on Judicial Conduct of the Supreme Court, Ms. Griffin also served as staff to the Task Force on Women in the Courts. At Rutgers, the State University, she was the first Director of University Harassment Compliance and was the acting Director of Affirmative Action. Her state executive branch employment has been with the Department of Human Services, as a Special Assistant to the CEOs of Trenton Psychiatric Hospital and the Forensic Psychiatric Hospital, and as the Supervising Legal Liaison for the Division of Mental Health and Addiction Services. Since her retirement, she has been a consultant to the Division and a regular instructor in the emergency mental health screener certification program at University Behavioral Health.

She served for six years on the national board of the Sexuality Information and Education Council of the US; she is a co-founder of the Women's Fund of New Jersey, Lauda Chamber Singers, and the Women's Law Project (now merged with NJAC), and past president of the boards of Womanspace, Inc. and the Women's Law Project. She is a member of the vestry of St. Luke's Episcopal Church in Ewing, the Public Policy Committee of the State Mental Health Association, and the Advisory Board of Womanspace.

Honoree Lisa King

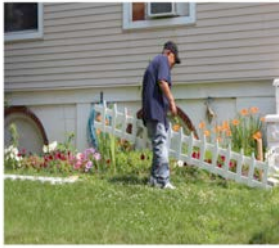
Lisa King was raised by socially conscientious parents in Westchester County, New York. Following their example, she began volunteering when a teenager. She graduated from Binghamton University with a degree in political science, the City University of New York School of Law, and Rutgers University, Eagleton Institute of Politics, where she was a Bloustein Fellow. While a law student, Ms. King helped to create the school's first curriculum for an AIDS and the Law course. After graduating from law school, Ms. King worked for an alternative to incarceration program, the New York State Division on Housing and Community Renewal and served as legal counsel to the New York State Assembly Standing Committee on Labor. She also spent several years as a "buddy" on a Brooklyn based Gay Men's Health Crisis volunteer team, and was appointed to Community Board 6 as well as the Kings County Democratic County Committee.



For the past seventeen years, Ms. King has worked for the State of New Jersey. This has included positions at the Department of the Treasury, Office of the State Treasurer. There she represented that office on government boards, commissions and similar external venues. Presently, she is a Program Manager at the Department of Health, Office of Program Compliance and Health Care Financing. Her program is responsible for regulating the state's 2,200 licensed health care facilities. She regularly appears at the Office of Administrative Law, bringing cases of nursing home resident abuse and neglect. During the recent Ebola concern, Ms. King volunteered to represent the Department of Health at Newark Liberty International Airport where she assisted symptomatic travelers, by helping them to understand their rights under New Jersey health care requirements.

Ms. King is involved locally with the Medical Reserve Corps and is the single Mom to a delightful little boy, Peter, whom she adopted in China.

Housing Services



Winifred Canright House: Asbury Park, NJ

“This is the first time I’ve had on a suit since I was a kid”.

-Winifred Canright House Resident

25 Clients provided with Housing

23 Clients received Group Support Counseling

23 Clients that received Treatment Adherence Counseling

Winifred Canright House Program Supervisor received 2 awards:

- ❖ Wilbur Ray “Community Service Award,”
Brookdale Community College, Lincroft, NJ.

- ❖ Harold Miller Community Service Award
Middle Atlantic States Correctional Association (M.A.S.C.A.)

A Winifred Canright House alumnus was appointed to the Board of Directors of the Monmouth County Homeless System Collaborative.

**Jennie’s Place
Newark, NJ**

8

Clients maintained low-income, safe and permanent housing.

**Transitional
Housing**

33 | 16

Passaic New Brunswick
Clients received low-income, safe housing.

**Camden Scattered
Sites**

10

Families maintained low-income, safe and permanent housing.

Re-Entry Services



“Helping people with a past build a future...”

In 1966, Clinton House opened as the first halfway house in the State of New Jersey as well as the first facility in New Jersey to contract with both federal and state government to provide pre-release services to residents in custody.

On March 10, 2015 Clinton House, which is currently CARF accredited, was audited by American Correctional Association auditors, achieving near perfect audit results. The program was poised to continue its half century long tradition of providing exceptional services and embarking on new endeavors and leadership.

Unfortunately, on March 18, 2015 Clinton House suffered damage and loss due to a fire. All 42 of our residents and staff were evacuated without injury.

We are in the final stages of completing required renovations and are looking forward to continuing to provide effective reentry services at this historic location.

C.A.P.

48 Clients received Outreach Services

Asbury Park, NJ

68 Clients received Case Management Services

| <u>Clinton House</u> Trenton, NJ | <u>Millicent Fenwick House</u> Paterson, NJ | <u>Sanford Bates House</u> New Brunswick, NJ |
|-------------------------------------|--|---|
| 90 New Admissions | 84 New Admissions | 54 New Admissions |
| 30 Successful Completions | 58 Successful Completions | 29 Successful Completions |
| 32 Clients Placed in Employment | 45 Clients Placed in Employment | 45 Clients Placed in Employment |
| 76 Full Time Students | 70 Full Time Students | |
| 2 Clients Achieved their GED | 1 Client Achieved her GED | |
| \$133,123.57 in Gross Wages | \$114,333.76 in Gross Wages | |
| \$10,582.28 in Taxes Paid | \$12,265.24 in Taxes Paid | |
| \$9,022.37 Fines & Restitution Paid | \$12,148.26 Fines & Restitution Paid | |
| \$30,575.14 Maintenance Fees Paid | \$28,100.70 Maintenance Fees Paid | |
| Achieved 99.48% ACA Compliance | 100% ACA and PREA Compliance | |
| | | <u>Middlesex County</u> <u>Resource Center</u> |
| | | 4,099 Clients Served |
| | | 40 Obtained Employment |
| | | 285 Obtained Identification |
| | | 43 Received Housing Assistance |

Domestic Violence & Sexual Assault Services



Passaic County Women's Center

Domestic Violence and Sexual Assault
Prevention, Education and Crisis Intervention Services
24-Hour Hotline 973-881-1450

“Helping people with a past build a future...”

We had a mom that came from Dominican Republic with her husband. Shortly after arriving to the US, he became abusive. She left him and came to PCWC. Unfortunately, he had never processed her paperwork to make her stay in the United States permanent. With the assistance of some excellent lawyers and Corey Booker's office we were able to help her get a U-Visa. She moved out of our program to her own place and was enrolled in school. This family also successfully graduated from the PALS program. When her son arrived at PCWC he did not speak any English, by the time they left he was speaking English with ease. Mom was very committed to her case plan and getting back to living a life free of violence and full of hope and dreams.

2 Employee Graduations **130** Survivors of Sexual Assault assisted by Outreach Staff

Provided Emergency Violence-Free Safe Housing to **81** Women, **109** Children, **60** Families

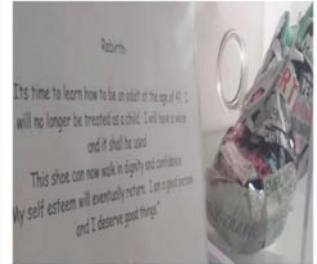
42 Women & **73** Children Moved Into Their Own Violence-Free Permanent Housing

PCWC received **\$1000** award from Wells Fargo Community Connections

26 Caregivers & **50** Children

Received Family Counseling & Creative Arts Therapies at the PALS

Domestic Violence & Sexual Assault Services



Camden County Women's Center
Domestic Violence
Prevention, Education and Crisis Intervention Services
24- Hour Hotline 856-227-1234

“Helping people with a past build a future...”

“A place you can feel safe. You are not alone here. There is someone here just like you. Things will be hard at first but they will get better. Have faith in yourself. Give yourself time to heal. You are a good person. You have taken the first step in a new life for you and your children. Hold on to your dreams and don't every give up. You are loved and cared about in here. Never give up. You can make it. Be Strong!”

– Former client A.E. in a letter to a newly arrived family

270 Supporters attended our Annual “Dessert Night” Fundraiser

3,040 Survivors of Abuse served by Outreach Staff

Provided Emergency Violence-Free Safe Housing to **228** Women and their Children

356 Victims & **744** Children Assisted by our Domestic Violence Liaison Program

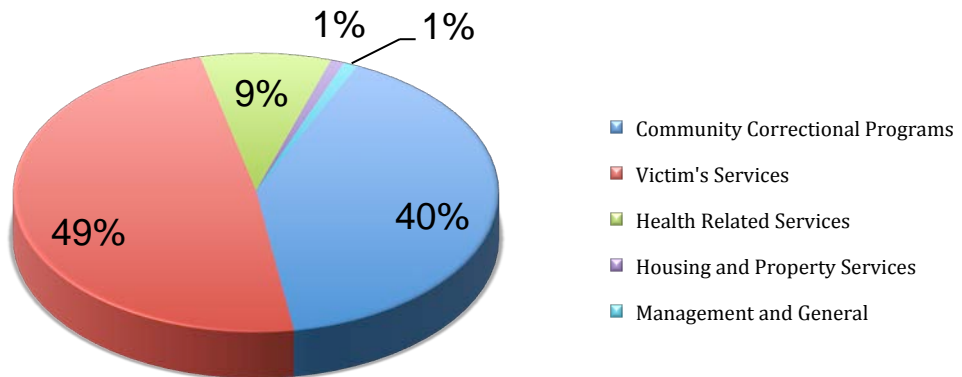
Legal Advocacy provided to **1,376** Clients

35 Caregivers & **63** Children

Received Family Counseling & Creative Arts Therapies at the PALS

Financials

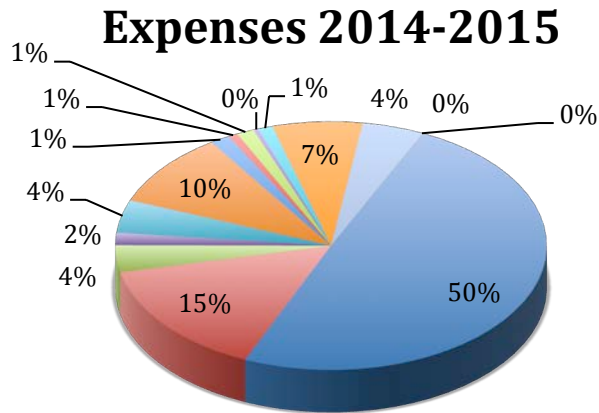
Revenues 2014-2015



Fiscal Year 7/1/14 - 6/30/15

| Support and Revenues | Total |
|---------------------------------|-----------------------|
| Community Correctional Programs | \$3,114,332.00 |
| Victim's Services | \$3,741,531.00 |
| Health Related Services | \$675,187.00 |
| Housing and Property Services | \$70,072.00 |
| Management and General | \$74,761.00 |
| Total Revenue | \$7,675,883.00 |

Financials



- Salaries
- Taxes and Fringe Benefits
- Consultants and Contracted Services
- Office and Program Supplies
- Food, Laundry and Housekeeping
- Facility Expenses
- Travel and Transportation
- Training, Conferences and Meetings
- Telephone and Communications
- Client Assistance
- Interest
- Sub Award Expense
- Depreciation and Amortization
- Bad Debt
- Miscellaneous

Fiscal Year 7/1/14 - 6/30/15

| Expenses | Total |
|-------------------------------------|-----------------------|
| Salaries | \$3,908,626.00 |
| Taxes and Fringe Benefits | \$1,186,111.00 |
| Consultants and Contracted Services | \$276,970.00 |
| Office and Program Supplies | \$127,642.00 |
| Food, Laundry and Housekeeping | \$336,532.00 |
| Facility Expenses | \$765,935.00 |
| Travel and Transportation | \$115,552.00 |
| Training, Conferences and Meetings | \$56,842.00 |
| Telephone and Communications | \$101,276.00 |
| Client Assistance | \$29,528.00 |
| Interest | \$87,219.00 |
| Sub Award Expense | \$533,316.00 |
| Depreciation and Amortization | \$355,651.00 |
| Bad Debt | \$2,776.00 |
| Miscellaneous | \$2,169.00 |
| Total Expenses | \$7,886,145.00 |

Outreach
Emergency
Arts Community Safe
Creative Counseling
Connections PALS
Violence-Free PCWC
Graduations Survivors
CCWC Employment Re-Entry
Therapies Women
Family Children
Housing